



**ZAGREB PRIDE**

web: [www.zagreb-pride.net](http://www.zagreb-pride.net)

e-mail: [info@zagreb-pride.net](mailto:info@zagreb-pride.net)

+ 385 (0) 95 9021 445

## 2013 ANNUAL REPORT

Dear all,

this is the annual report of Zagreb Pride Organisation. It is a work report for the last year of Zagreb Pride strategic planning, made for the 2011-2013 period.

Due to exceptional circumstances regarding the referendum proposed by the clerical right-wing organisation, Zagreb Pride has since June 2013 suspended the implementation of the operational plan for 2013, as well as the actual achievement of strategic objectives for 2013.

In accordance with external threats and challenges, as well as with political and social changes in 2013, in September 2013 strategic objectives were established *ad hoc* for a period of time no longer than one year. These are:

1. membership review;
2. organisation of strategic planning for the next three years;
3. completion of two European projects: 1) EIDHR project "Another Society is Possible: United for LGBT Rights", 2) PROGRESS project "I Choose Society without Discrimination";
4. fundraising for OOPP 2014;
5. organisation of the "Vote Against" campaign, active and political opposition to the initiative introduced by the clerical right-wing, and securing the unobstructed continuation of advocacy activities for the passage of Life Partnership Act;
6. continuation of work concerning legal support to LGBT people.

This report does not list all the activities regarding the legal and political battle in 2013 against the referendum proposal by the clerical movement "In the Name of the Family", due to Zagreb Pride's trade secret. However, it is important to note that Zagreb Pride has taken all necessary legal actions to the Constitutional Court of Croatia in order to stop the conduction of the referendum initiated by the mentioned clerical movement. The first constitutional complaint against the Croatian Parliament's decision to hold the referendum was submitted on 12 November 2013 in partnership with CroL and Center for Civil Courage (rejected on 28 November 2013), the second constitutional complaint, that is, the request for the enforcement of constitutionality and legitimacy of the referendum, was submitted on 29 November and rejected on 9 December 2013. The third and the final constitutional complaint, more specifically, the request for the review of constitutionality of the conducted referendum, was submitted on 7 January 2014, enclosing 187 signatures collected in December of 2013. This constitutional complaint was rejected on 13 January 2014.

I hereby wish to thank all the members of Zagreb Pride, both former and current, who participated in the legal battle for life partnership and volunteered in the campaign "Citizens Vote Against".

This 2013 report represents the entire annual report on Zagreb Pride's work concerning the most important programmes for the organisation and respecting at the same time the decisions made by the Assembly in September 2013 about the *ad hoc* strategic objectives.

The organisation is currently in the process of reconstructing and developing a new strategic plan for the coming period.

Marko Jurčić, Zagreb Pride coordinator in the 2013-2014 mandate.

## 1. PROGRAMME #1: PUBLIC ADVOCACY AND ANTI-DISCRIMINATION

### 1.1. Pink Megaphone

#### 1.1.1. Introduction

Since 2010, Zagreb Pride has worked on providing legal support and representation for LGBTIQ people. Victims of hate crimes may also claim psychosocial support and obtain information on how to exercise their rights. This system is called Pink Megaphone. We provide the legal support through the collaborative law office Bandalo-Labavić. Zagreb Pride supervises criminal, minor offence or civil procedures and provides financial resources for legal representation for victims of hate crime and discrimination.

#### 1.1.2. Procedures

In 2013, an increased activity of Pink Megaphone was noted, especially in terms of pressing minor offence and criminal charges in two periods: during the collection of signatures for the referendum (May-June 2013), and in the final part of the referendum campaign. Criminal and minor offence charges became procedural only in 2014, the most important among these being the claiming of minor offence liability of Slobodan Novak regarding the minor offence described in Anti-Discrimination Act: harassment with the purpose of humiliation and creation of a hostile environment for LGBT people in Croatia.

In Pink Megaphone's programme, the strategic priorities still remain the initiation of anti-discrimination cases in the field of LGBT workers' rights and violations of the right to equal treatment in the public and market services sector, particularly in the hotel and catering industry.

When it comes to the cases we supervised and/or initiated in 2013, most (four of them) were related to the civil procedures for discrimination, followed by three criminal and/or minor offence procedures for hate speech, three procedures concerning the unequal treatment in provision of public or market services, two procedures for hate crimes, two minor offence procedures for harassment, two procedures for asylum seekers and one procedure for determination of personal and common property according to the law on same-sex unions. To sum up, in 2013 there was a total of 17 procedures (criminal procedures, minor offence procedures and civil litigations) relating to discrimination and/or violence based on sexual orientation.

In 2013 the discrimination based on sexual orientation was noted four times altogether, but only one legal procedure was initiated – minor offence, that is, harassment based on gender identity and expression described in Anti-Discrimination Act. Also, in 2013 Pink Megaphone's legal service assisted in one procedure concerning the registration of sex change according to Regulation about obtaining medical documentation on gender affirming surgery, while the same person was given help with the process of issuing a high school report that would include a new legal name, along with the help of Ombudswoman for Gender Equality. Besides the above mentioned cases, Pink Megaphone registered one severe case that contained both criminal and minor offence elements, but the person in question decided not to take legal action, and one case of the violation of workers' rights and wrongful dismissal, but this also did not lead to the initiation of legal procedure. In 2013, not one single procedure concerning hate crimes against transgender people was initiated.

Problem description	Number of procedures
Hate crimes, sexual orientation	2
Hate speech, sexual orientation	3
Asylum, sexual orientation	3
LGBT workers' rights, gender identity	(1)

Service and market access	3
Civil procedures for determination of discrimination, sexual orientation	4
Determination and division of common property according to the law on same-sex unions (NN 2003)	1
Harassment, sexual orientation/gender identity or expression	2/1
Procedures according to Regulation about obtaining medical documentation on gender affirming surgery	2
<p><b>Pink Megaphone's current procedures before the European Court of Human Rights</b></p> <p>Interveners:  Case "(Night club) Jedinica": Zagreb Pride, ILGA-Europe, Advice on Individual Rights in Europe Centre, International Commission of Jurists. The injured party is represented by Zagreb Pride's lawyers. Zagreb Pride has also drew up a report for the injured party on its own.</p> <p>Case "Same-sex unions and unification of family": no interveners.</p>	<p>2</p> <p>Case "Jedinica" (articles 3, 8, 13 and 14 of the Convention)</p> <p>Slučaj "Same-sex unions and unification of family" (article 8 of the Convention)</p>

## 1.2. Legal and *policy* initiatives in 2013

### 1.2.1. Life Partnership Act

In 2012, Zagreb Pride outlined a proposal of Life Partnership Act which was submitted to the Ministry of Public Administration, a competent authority on the preparation of the final text of the proposal that should regulate same-sex couples' family life, during the International Day Against Homophobia and Transphobia. The public discussion on advocacy activities concerning the Act began during the Zagreb Pride week, just before the Pride march, when the President of Croatia met with families from Duga (organization for young and adult victims of violence) and supported the government's legal initiative.

In September 2012, a Working Group was formed whose job was to draw up the Registered (Life) Partnership Act. The coordinator of Zagreb Pride was invited into the group as a representative of civil society organisations. The text of the draft proposal for the Act was introduced in November 2013. The public discussion had lasted until 6 December 2013, within which, in addition to encouraging the LGBT community to participate in an online consultation process, a parliamentary sitting concerning the subject was organised. A public consultation about Life Partnership Act for the LGBT community was held on 18 December at the Grič Cinema with the participation of the Minister of Public Administration Arsen Bauk, Deputy Ombudsman for Gender Equality Goran Selanec and the President of the Working Group Jagoda Botički, along with the members of Zagreb Pride. The public consultation was attended by 24 people, mostly from same-sex couples. On this consultation Zagreb Pride announced the launching of both the Initiative for Life Partnership and campaign for supporting life partnership in 2014.

In 2013, Zagreb Pride had, besides work in the Working Group for making a draft proposal for Life Partnership Act, proposed two amendments to the final draft proposal (gender-neutral definition of life partnership and regulations on adoption), which it continued to advocate even in 2014.

### **1.2.2. Regulation about obtaining medical documentation and determining requirements and preconditions for gender affirming surgery and/or life in different gender identity**

Since September 2013 Zagreb Pride and Trans AID Croatia have both been members of the Working Group for drafting the Regulation about obtaining medical documentation and determining requirements and preconditions for gender affirming surgery and/or life in different gender identity.

### **1.3. Pride March and Pride week**

In 2013, the Pride March and Pride week were held within the context of signature collection for the referendum initiative by the clerical movement "In the Name of the Family". The march was held only one day after more than 750000 signatures were submitted to the Croatian Parliament.

In accordance with this external threat, OOPP (Organisational Board of the Pride March) in 2013 completely abandoned the campaign and programme which had been prepared in the February-April period and promptly came up with a successful and effective campaign "This is a country for all of us".

The campaign consisted in making a series of video clips with famous people, as well as in extremely effective visual advertising on social networks with transparent political messages.

The 2013 Pride week was named "Shades of pride" in order to emphasize differences within the LGBT community. The 2013 Pride week was attended by approximately 1000 members of the LGBT community and other interested individuals. With the exception of two events (promotion of a book by Zagreb Pride Publishing and event "Moms in Mama"), most of the programmes were held in the AKC Medika.

The LGBTIQ Pride March was held on 15 June 2013 under the slogan "This is a country for all of us". Over 15000 citizens attended the march; a great number of people from Croatian public, cultural, political, academic and artistic circles, but mostly of LGBTIQ people from Zagreb and other parts of Croatia. The event received wide coverage by all media. Around 5000 people stayed to listen to the promotional concert.

Nobody expected so many visitors, so, soon after the march was held, the coordinator of Zagreb Pride, along with a number of members, launched a strategic campaign for empowerment of the LGBT movement in Croatia. In June and July, Zagreb Pride held numerous meetings, both with ambassadors from different embassies in the Republic of Croatia and members of the Croatian Parliament. The work in the Working Group for drafting the Life Partnership Act significantly accelerated right after the 2013 Pride March.

## **1.4 Direct actions in 2013**

### **1.4.1. Kiss Thy Neighbour (in front of the Zagreb Cathedral) –protest against the Catholic Church's policy on LGBTIQ people, 12 January 2013**

### **1.4.2. Participation in Reason Rally, organised by secular organisations, 16 January 2013**

### **1.4.3. Participation in Split Pride March 2013**

### **1.4.4. To Russia with Love – a solidarity rally with the Russian LGBTIQ community in front of the Russian Federation Embassy, 11 October 2013**

### **1.4.5. Co-organisation of various activities within the "Citizens Vote Against" campaign, November 2013**

### **1.4.6. Co-organisation of the "Vote Against" concert within the "Citizens Vote Against" campaign, 28 November 2013**

## **1.5. Research for the purpose of public advocacy**

### **1.5.1. Field research within LGBTIQ population on experiencing discrimination and violence**

In the period from April through June 2013, a field research was conducted on hate crime and violence against lesbian, gay, bisexual, transgender, transsexual, intersexual and queer people (LGBTIQ) that had lived or currently live in Croatia. The research consisted of 33 questions and included the bases of discrimination which regard sexual orientation, sexual/gender identity and gender expression. The research included 690 LGBTIQ people from Zagreb, Rijeka, Split, Osijek, Istra and the rest of Croatia, and a smaller number of LGBTIQ people who had emigrated in the last 6 years. This is the largest sample group up to this time in field research within the LGBTIQ population.

The research was conducted within the project "Another Society is Possible: United for LGBT Rights" and supported by the EU, the Government of the Republic of Croatia, the US Embassy in Croatia and the Heinrich Böll Stiftung foundation from Germany.

### **1.5.2. Research on media coverage of the LGBT rights in the context of the referendum campaign by the clerical movement "In the Name of the Family"**

The research on how the media covered the realization of rights for LGBT people in Croatia, namely, on how they covered the activities of the initiative "In the Name of the Family" in the period of signature collection in order for the referendum to be held, was conducted within the project "I Choose Society without Discrimination". It is an activity within the Organisation for the Promotion of Human Rights and Media's Freedom of Expression Cenzura Plus' project, in which Zagreb Pride collaborated in the period from March 2013 to May 2013. Marko Jurčić, the coordinator of Zagreb Pride, and Tamara Opačić, a journalist and associate of Zagreb Pride, worked on the research. Over the period of two months, more than 600 articles on the referendum initiative by the clerical movement "In the Name of the Family" were published on a total of 12 most widely read web portals, which confirmed the hypothesis that the signature collection and conduction of the referendum was one of the most prominent events in 2013 regarding the media coverage. The aim of the research was to examine media coverage on the activities concerning signature collection for conduction of the referendum, taking into account the role of the media in democratic societies, which serve as the most common source of information that subsequently affects citizens' opinions.

### **1.5.3. Qualitative research on same-sex couples' needs in the Republic of Croatia**

Within the Cenzura Plus' project "I Choose Society without Discrimination", one of the activities in which Zagreb Pride was included was developing a qualitative research on same-sex couples' needs in the Republic of Croatia in 2013, taking into account the referendum anti-LGBT mood of some Croatian citizens. Marko Jurčić, the coordinator of Zagreb Pride, and Tamara Opačić, a journalist and associate of Zagreb Pride, conducted the interviews with the purpose of representing the attitudes and opinions of real people, same-sex couples, who were under a strong emotional and social pressure during both signature collection and conducting the referendum. Within the legal framework and explanations of some important definitions and terminology crucial for understanding the position of LGBT people, the opinions of same-sex couples regarding the referendum and life partnership were represented, which show the interesting reality of constitutional limitations regarding the rights of LGBT people on one hand, but, on the other hand, a progress in the context of these rights seen in the expected passing of Life Partnership Act.

## 2. PROGRAMME #2: PSYCHOSOCIAL SUPPORT AND EDUCATION

### 2.1. Queer2Queer

Queer2Queer are open, informal support groups and workshops for young LGBTIQ people that have been taking place since 2012 on an approximately monthly basis with the purpose of empowering young people, providing support in confronting problems, sharing experience, knowledge and skills as well as connecting and socializing. During 2013 there were a total of seven individual workshops, one series of workshops and two Queer2Queer guest visits.

#### 2.1.1. Monthly workshops

##### *2.1.1.1. (In)visible prejudice*

Date of event: 20 January 2013

Number of participants: 10

Coordinators: Matea Popov and Marina Milković

Aim: Recognition of the prejudice we encounter in our environment, development of coping strategies concerning prejudice, raising awareness of the difference between tolerance and acceptance in an unfamiliar environment, encouraging and empowering people to actively confront non-acceptance.

Contents: Through interactive activities and sharing experience the group has examined the prejudice with which the participants are regularly encountered in their environment, gotten acquainted with the heteronormativity critique and recognized the limitations on accepting their identity within their close environment as well as the difference between tolerance and acceptance, and explored to what extent, regarding their environment (family, university, street), these people need to adjust their behaviour and can be open about their identities.

##### *2.1.1.2. Queer courtroom*

Date of event: 24 February 2013

Number of participants: 10

Coordinators: Matea Popov and Marina Milković

Aim: Familiarisation with the existing laws that prohibit discrimination based on sexual orientation, gender identity or gender expression, implementation of the existing laws.

Contents: Through simulating two trials based on real events (hate crime case and physical violence case), the participants first got acquainted with the existing laws (e.g. Anti-Discrimination Act, Act on Gender Equality, Criminal Code), and then applied them, in an argumentative way, on particular cases.

##### *2.1.1.3. Life after breakup*

Date of event: 14 April 2013

Number of participants: 12

Coordinators: Matea Popov and Marina Milković

Aim: Sharing experience and advice which can help us in coping with the breakup of a relationship.

Contents: The group discussed, while the coordinators moderated, their feelings and behaviours before, during and after breakups, the problems in relationships which may lead to breakups, their experience of "good" and "bad" breakups, and coping mechanisms that help after breakups.

*2.1.1.4. Gastritis prevention in LGBT community – In the Name of Health!*

Date of event: 26 May 2013

Number of participants: 8

Coordinator: Marina Milković

Aim: Providing support for young LGBT people and empowerment during the signature collection by the "In the Name of the Family" initiative for the referendum on marriage.

Contents: The participants shared their experience and feelings during the signature collection period and talked about whether they had the support of their environment and what they could do in order to cope better with that situation.

*2.1.1.5. "These are Our Four Walls!" – Banners only for the Pride march or every day?*

Date of event: 13 October 2013

Number of participants: 9

Coordinator: Marina Milković

Aim: Sharing experience of coming out in a public place and perceiving how often the adjustment of their own behaviour is necessary.

Contents: On Coming Out Day, the participants talked about their positive and negative experience regarding coming out in open and closed public places, about how openly they could express their identities in public places and how to react to negative experiences.

*2.1.1.6. No Surrender!*

Date of event: 17 November 2013

Number of participants: 7

Coordinator: Marina Milković

Aim: Providing support for young LGBT people and empowerment before the referendum on marriage was conducted, sharing ideas about the possibilities for engaging in actions that advocate voting "against" on the proposed amendment to the Constitution that would define marriage as being a union between a man and a woman.

Contents: The participants talked about their feelings and experience during the pre-referendum period and reactions in their close environment and shared information on how to get involved and help in advocating voting "against".

*2.1.1.7. Christmas, Queer2Queer way*

Date of event: 15 December 2013

Number of participants: 16

Coordinator: Marina Milković

Aim: Christmas gathering of young LGBT people

Contents: The participants socialised over cakes and juices and discussed their plans for the holidays, expectations about meeting with families and talked about how open about their identity they could be during the Christmas family gatherings. Also, there was a quiz about the events crucial for the LGBT community in 2013.

### **2.2. Series of workshops "IDentIFY yourself"**

Dates of events: 15 April, 22 April, 29 April, 6 May and 13 May 2013

Number of participants: 9-14

Coordinators: Matea Popov and Marina Milković

Aims:

1. Noticing and accepting your own sexual and gender identity.
2. Raising awareness about stereotypes inside LGBTIQ community.
3. Familiarising oneself with heteronormativity and being made aware of gender roles and norms, as well as their connection with violence and discrimination.
4. Familiarising oneself with the queer theory.
5. Empowerment and support in self-acceptance and claiming the right to openly express your identity
6. Young LGBT people socialising and getting to know each other.

Contents: During a total of 5 two-hour workshops, the participants talked through interactive exercises and discussion, about how they perceived their own identities and how their environment saw them, how their identity had developed during their life; they also discussed about what it meant to be "man" or "woman" and what were the consequences of deviation from heteronormativity, as well as shared their experience of pressure and non-acceptance in their environment.

### **2.3. Guest visits of the psychosocial programme**

#### **2.3.1. Coming out – balancing between dignity and exposure (Sarajevo)**

Date of event: 18 May 2013

Number of participants: 20

Coordinator: Marina Milković

Aim: Realising the advantages and disadvantages of coming out for LGBT people, providing a safe environment where the participants can share their experience or fears regarding the coming out process with the group, encouraging coming out, but at the same time accepting individual reasons and needs which prevent people from being open about their identity.

Contents: On the International Day Against Homophobia, Sarajevo Open Center organised different activities for the LGBTIQ community in Bosnia and Herzegovina and invited Zagreb Pride to hold a Queer2Queer workshop on coming out. The turnout was high and people from different Bosnian cities participated (Sarajevo, Zenica, Bihać, Brčko...). The participants compared, through interactive group work, their feelings in situations where they couldn't openly express their identities and where they could, and also shared their experience of coming out and being supported/not accepted by the environment. In the evaluation process the participants said they were satisfied with the workshop.

#### **2.2.2. OUTing (Faculty of Humanities and Social Sciences)**

Date of event: 21 October 2013

Number of participants: 18

Coordinator: Marina Milković

Aim: Empowering young LGBTIQ people in the process of coming out, creating a safe environment for sharing experience and advice.

Contents: On Coming Out Day, the Faculty of Humanities and Social Sciences' initiative "OUT" invited Zagreb Pride to hold a Queer2Queer workshop on coming out for students. Through activities and discussion, the participants shared their good and bad experiences of coming out, notified the sources of support in their environment, as well as people and contexts in which they find it harder to openly express their own identity and shared their feelings about the process of coming out.

### 3. PROGRAMME #3: EDUCATION

#### 3.2. Programme of educating the police

Within the project Another Society is Possible: United for LGBT Rights, five workshops were held for police officers from every police station in Zagreb. The curriculum for this educational training was designed back in 2011, when Zagreb Pride first organised training for students of the Police Academy. Considering that in 2013 the training included active police officers (Criminal Police, shift coordinators, Regular and Traffic Police), the curriculum had been adjusted and educational videos for police officers had been published.

The trainings took place on 4-5 and 13-15 March on the premises of the Human Rights House. Each of the 5 trainings lasted 5 hours, including a break. Approximately 20 participants attended each of the trainings. A total of 103 police officers underwent the educational training; among these, 99 employees of the Police Department (PU Zagreb) and 4 members of the General Police Directorate. Workshops on the trainings were separately coordinated by: Matea Popov, coordinator of Zagreb Pride; Cvijeta Senta, member of both Zagreb Pride and Centre for Peace Studies, and Marko Jurčić, coordinator of Zagreb Pride.

#### 3.3. Programmes of educating LGBTIQ people: Pink hypnosis

A series of public discussions organised by Zagreb Pride started to take place at Booksa Book Club in the February of 2013, and by the end of that year 10 public discussions had been held that covered various current important subjects for the LGBT community:

"Coming out" (19 February), "Revolution Started in Gay Club" (5 March), "Sexual politics in the LGBTIQ community" (27 March), "Transgender" (24 April), „LGBT art" (16 May), "Life Partnership Act" (5 June), "Pride March 2013" (21 June), "LGBT Russia" (2 October), "Referendum" (27 November), "LGBT and religion" (13 December).

Pink hypnosis' guests in 2013: Dražen Ilinčić, journalist; Iva Žegura, psychologist and author of the book *Coming out*; Marta Šušak, OUT Initiative; Matea Popov, activist of Zagreb Pride; Sara Ercegović, organiser of Partycipation; Sergej Snooze, DJ, promoter and producer; DJane Yokanobitch, promoter of Zbeleton; Tomislav Špoljarić, Hotpot bar & club; Gabe Ivanov, VoxFeminae festival; Zoran Dominković, Iskorak (Step Forward); Igor N. Ries, Sauna Gymcafe; Ante Prša, Organising Comitee of the Pride March 2013; Arijan Kajtezović, co-president of the Trans Aid Croatia organisation; Saša Iris Pavan, member of the Trans Aid Croatia organisation; Morana Biljaković, member of the Trans AID Croatia organisation; Dana Budisavljević, director; Zvonimir Dobrović, Queer Zagreb; Helena Janečić, painter and comic book illustrator; Jasna Žmak, dramaturge and writer; Marko Jurčić, Zagreb Pride; Igor Kolman, member of Croatian Parliament, HNS party; Goran Selanec, Deputy Ombudsman for Gender Equality; Iva Tomečić, editor of web portal CroL.hr; Ana Brakus, Organising Comitee of the Pride March 2013; Karla Horvat Crnogaj, editor of queer.hr, former organiser of the Pride March; Bruno Šimleša, sociologist and author of the bestseller 'Loveology'; Davor Gjenero, political analyst; Ladislav Tomičić, Novi list, a daily newspaper; Zoran Kurelić, FPZG (Faculty of Political Science); Eleonora Katić, lawyer; Davor Boban, assistant professor on FPZG; Franko Dota, Zagreb Pride; Vlado Vurušić, foreign affairs journalist of Jutarnji List, a daily newspaper; Damir Hršak, Croatian Laburists; Hrvoje Cirkvenec, religious web portal Križ života (Cross of Life); Saša Sabol, Lutheran Church.

This educational programme was coordinated by Gordan Duhaček, a member of Zagreb Pride, within the European project EIDHR, and with the support from the US Embassy in the Republic of Croatia.

## 4. FINANCING IN 2013

### 4.1. Institutional support in 2013

- National Foundation for Civil Society Development (second year from a total of 3) - 57 000 HRK (Croatian Kuna); report submitted on time (before the deadline), in January 2014
- Heinrich Böll Foundation - 2 000 EUR; report submitted on time, in December 2013
- Urgent Action Fund - 5000 USD; report submitted on time, in February 2014
- Global Fund for Women - 18 000 USD; pending support
- Embassy of France in the Republic of Croatia - 30 000 HRK; report submitted on time, in June 2014

### 4.2. Projects in 2013

#### 4.2.1. Project: #Pride2013 (activities: Pride March; Pride week)

- Ministry of Culture: New Media Culture Programme 2013 - "Media gender transgression" - 10 000 HRK; report submitted on time, in November 2013; the remaining donation amount paid orderly
- City of Zagreb: Programme of public needs in culture – Programmes of urban culture and youth culture 2013: "Pride week and Pride March 2013" - 15 000 HRK; report submitted on time, in September 2013; the remaining donation amount paid orderly
- City of Zagreb: Programme of youth organisations or organisations for the youth 2013 - "Another Society is Possible: Let the Queer Voice of the Young Be Heard!" - 10 000 HRK; report submitted on time, in March 2014; the remaining donation amount paid orderly
- Government of the Republic of Croatia, Office of Gender Equality- 8500 HRK, it was not necessary to submit a report

#### 4.2.2. Project: #Partycipation

- City of Zagreb: Programme of public needs in culture – Programmes of urban culture and youth culture 2013: "Partycipation" - 10 000 HRK; report submitted on time, in December 2013; the remaining donation amount paid orderly

#### 4.2.3. Project: Another Society Is Possible - United for LGBT Rights 2012/2013 (activities: legal support – Pink Megaphone, LGBTIQ research, public advocacy; support groups; work with the media; increasing the capacities of partners; educating the police; collaboration with particular Offices of the Ombudsman; workshops for LGBT people; public advocacy; reporting on LGBT rights)

- European Union: EIDHR 2011 + 10% mandatory co-financing: "Another Society is Possible - United for LGBT Rights" (competent authority: Zagreb Pride, partners: LORI, Domino-Queer Zagreb & Queer Sport Split) – a total of 105 036.61 EUR (Zagreb Pride's share: 68 778.35 EUR); co-financing: Government's Office for Cooperation with NGOs (5 251.83 EUR); report submitted on time, in February 2014; additional documentation and argumentation requested by the Contracting Authority submitted on time in March 2014; the remaining donation amount paid orderly in May 2014, US Embassy- 4 981 USD; report submitted on time in September 2013

#### 4.2.4. Project: "I Choose Society without Discrimination" (activities: work with the media, workshops for journalists, making a guide book for journalists, conducting a study on experience concerning the referendum of the people who live in a life partnership and their opinions on Life Partnership Act)

- European Union: PROGRESS 2012 - "I Choose Society without Discrimination " (competent authority: Cenzura+, partners: Zagreb Pride, Ombudsman, Centre for Peace Studies, Centre for Civil Initiatives in Poreč, Centre for Peace in Vukovar, Croatian Journalists' Association) - Zagreb Pride's share: 2750 EUR; project finished in May 2014, entire project documentation orderly submitted to the competent authority; the deadline for project acceptance is expected to be set by the end of 2014, as well as payment.

**4.2.5. Project: #InTheNameOfLove (activities: fighting against the referendum in the Constitutional Court; Initiative for Life Partnership's work; work in the Working Group for drafting the Life Partnership Act; drafting an amendment to Life Partnership Act; legal support for same-sex couples; Vote Against campaign; Life Partnership campaign; research on the possibilities for performing an abortus in Croatia; research on the clerical movement in Europe and Croatia; 2 representative research on general population's opinions on LGBT rights and reproductive rights for women)**

- Open Society Foundations: #InTheNameOfLove 2013 - 2014 (competent authority: Zagreb Pride, partners: CESI) - a total of 96 628 USD (Zagreb Pride's share: 62 084 USD, Zagreb Pride's share in the Citizens Vote Against campaign- 81 068,75 HRK); ongoing project; semi-annual report accepted in June 2014

**4.3. Publishing**

- Ministry of Culture: Programme of support for book publishing - "Queer u Europi" (translation from English, L. Downing i R. Gillett: Queer in Europe 2011) - 10 000 HRK

**4.4. Projects that did not receive financial aid**

- ILGA-Europe: Documentation of homophobic and transphobic violence
- British Embassy: Research on hate-crime and discrimination
- European Union, EIDHR 2013 (partners to Domino): Reducing the violence among youth based on homophobia

At the time of submitting this Annual report of Zagreb Pride Organisation's work in 2013, all the project reports from 2013 that have Zagreb Pride as a competent authority have been accepted by the donors and the entire amount of the funds has been reimbursed.

The annual financial report and associated documentation orderly submitted to FINA (Financial Agency) in February 2014.

## **5. ORGANISATION OF WORK AND WAGES**

The following staff was employed in 2013:

- Marko Jurčić, employed since 1 October 2010, full-time;
- Matea Popov, employed from 1 December 2012 to 31 July 2013, full-time;
- Tajana Josimović, employed from 1 May 2013 to 30 November 2013, full-time;
- Daniel Martinović, employed since 1 December 2013, full-time;
- Jelena Poštić, employed since 1 December 2013, part-time.

Fees: A total of 167.755,43 HRK was granted for part-time work, not counting the budget for legal services. A total of 31 authorial fees was paid.

## 6. ADDITIONAL EDUCATION AND GUEST VISITS BY MEMBERS OF ZAGREB PRIDE

### 6.2. Additional education

1. Institute for Democracy's conference: "Civil society perspectives in Croatia: different views", 24 January 2013, participant: Marko Jurčić
2. "TRANSforming Universities" – creating more inclusive universities for young transgender people; ANSO, Strasbourg; 27 January-2 February 2013; participant: Marina Milković
3. Five-day study visit to Berlin; queer-feminist and anti-fascist activity with the support of "SolidarITY" collective, 8 February – 13 February 2013, participant and activist: Marko Jurčić
4. Two-day visit to London; advocating life partnership at Stonewall Organisation, 25-27 February 2013, participants: Marko Jurčić and Jay Poštić
5. ILGA-Europe's Advocacy meeting the transposition of EU Asylum and Victims' Rights Directives, ILGA Europe; 19-20 April 2013; Bruxelles, participant: Matea Popov
6. Info session for journalists on the International Day Against Homophobia, organised by Sarajevo Open Center; 17 May 2013; participant: Marina Milković
7. BABELNOR Capacity Building Seminar; Sarajevo; 19 – 25 August 2013, participant: Ana Brakus, member of prep-team: Matea Popov
8. Education working group meeting; IGLYO - The International Lesbian, Gay, Bisexual, Transgender and Queer Youth and Student Organisation; 5-7 July 2013; Bruxelles, participant: Matea Popov
9. Equality in Action: Mobilising LGBTQ youth around the Council of Europe. Recommendation on measures to combat discrimination on grounds of sexual orientation and gender identity; IGLYO and TGEU; Strasbourg; 22 -28 September 2013; participant: Ivan Novosel
10. Education in advocacy and analysis skills within the Libera; Zagreb; 21-22 November 2013, Zagreb, participant: Ana Brakus
11. General Assembly IGLYO; Kopenhagen; 18-19 October 2013; participant: Petra Tomašić

### 6.3. Guest visits by members

1. Visiting the "Introduction to Sociology" course; Faculty of Political Science Zagreb, 15 January 2013; guest lecturer: Matea Popov
2. Visiting the "Sex-Gender-Queer" course; Peace Studies, 17 January 2013; guest lecturer: Marko Jurčić
3. Visiting the "Multiculturalism" course; the Social Work Study Center –Faculty of Law Zagreb; 24 January 2013; guest lecturer: Matea Popov
4. Workshop on hate crimes for the police, State Attorney's Office and NGO; Government's Office for Human Rights and Office for National; 6-7 February 2013; participant: Matea Popov
5. Panel on LGBT movement in Croatia within the project "Infoveranstaltung und Film zu queer-feministischen Kämpfen in Ex-Jugoslawien", Berlin, 9 February 2013; lecturer: Marko Jurčić
6. Educating the police about hate crime against LGBT people; Zagreb Pride; 4-5 March 2013 and 13-15 March 2013; Zagreb; lecturers: Matea Popov, Marko Jurčić and Cvijeta Senta
7. Young women changing the world; CESI – Center for Education, Counselling and Research; 13 April 2013; Tuhelj; guest lecturer: Matea Popov
8. "Homophobia in contemporary Croatia", panel at Jedna University, 7 May 2013; panelist: Marko Jurčić <http://www.youtube.com/watch?v=yGbfskeJDTk>
9. Guest visit of Queer2queer's programme in Sarajevo, in the form of a workshop on coming out called "Coming out: balancing between dignity and exposure"; 18 May 2013, Sarajevo Open Center
10. "Regional LGBT activism and the contemporary left-wing", panel at Subversive Festival; 12 May 2013; panelists: Franko Dota (Zagreb Pride, Croatia), Roman Kuhar (Legebitra, Peace Institute, Slovenia), Olga Dimitrijević (Serbia), Danilo Jovanović (Okvir Organisation, Bosnia and Herzegovina); coordinator: Gordan Duhaček (Zagreb Pride, Croatia) <http://www.youtube.com/watch?v=EcMO33Yhj7c>
11. Split Pride; 8 June 2013; participants: Nikola Zdunić, Zvonka Barbir, Simona Skuzin, Marina Milković and Marko Jurčić.
12. Round table of the Večernji list newspaper on the so-called "Referendum on marriage", Novinarski dom (lit. Journalists' Home); 17 July 2013; participant: Marko Jurčić

13. Coordinating the discussion "Media's (non)reporting on LGBT subjects"; 5 September 2013; within the BLART festival in Banja Luka, organised by the Unsa Geto Organisation; coordinator: Marina Milković
14. Participation in celebrating the Lower Town Day, 15 September 2013, people at stalls: Simona Skuzin, Daniel Martinović, Nikola Zdunić, Petra Tomašić, Zvonka Barbir, Marina Milković
15. Pride March in Podgorica; Queer Montenegro; 20 October 2013; Podgorica, representative: Daniel Martinović
16. Guest visit of Queer2Queer's programme, a workshop on coming out called "OUTing", organised by the LGBTIQ initiative of the Faculty of Humanities and Social Sciences; 21 October 2013
17. Public discussion "I do not want this in the Constitution!", organised by the LGBTIQ initiative of the Faculty of Humanities and Social Sciences "OUT", BRID (the Organization for Workers' Initiative and Democratization) and Center for Peace Studies; Faculty of Humanities and Social Sciences Zagreb; 13 November 2013; participant: Ivan Novosel
18. Public discussion "Why Pride?"; OKUPdox; Poreč; 8-9 November, Poreč, participant: Ana Brakus
19. Zagreb Pride participation in the European Union Agency for Fundamental Rights conference (FRA) "Combating hate crime in the EU", in the delegation of the Republic of Croatia, together with the representatives from Government's Office for Human Rights; Vilnius, Lithuania, 12 – 13 November 2014, representative: Marko Jurčić
20. Combating religious fundamentalisms, Istanbul; 4-6 December 2013, participant: Jay Poštić
21. Participation at Youth Fair at SC (Students' Centre), 9 December 2013, representative: Daniel Martinović
22. Participation at the conference on the occasion of celebrating Human Rights Day, organised by the Government's Office for Human Rights and the Human Rights House, Zagreb, 10 December 2013, representative: Marko Jurčić
23. Discussion on LGBT rights in Croatia at Nordic festival, Booksa, 14 December 2013, speaker: Marko Jurčić
12. Participation in public discussion on homophobia; 16 December 2013, organised by the fourth-year students of social work within their course "Social work in organising the community", participant: Marina Milković
13. TweetUP #3 meeting, Government of the Republic of Croatia, 30 December 2013, representative: Marko Jurčić.

## 7. NETWORKING AND COOPERATION

By decision of the Assembly, Zagreb Pride is a member of the following organisations:

- ILGA-Europe
- Croatian Youth Network (associate member)
- IGLYO
- InterPride
- EPOA

By decision of the Coordinating Committee, Zagreb Pride is a member of the following coalitions:

- Platform112
- Citizens Vote Against (2013)
- GOOD Initiative, (Citizenship Education) (2013 -2014)
- Initiative for Life Partnership (2013-2014)
- User of AKC Medika's space
- Interregional LGBT network "Babelnor"
- Coordination for integration of refugees and asylum seekers
- No Hate Speech Movement (2013-2014)

**Strategic partners in 2013 by decision of the Coordinating Committee:** Lesbian Organisation Rijeka LORI, TransAID, Cenzura+, CroL – organisation for media activism, GONG (civil society organization for encouraging citizens to actively participate in political processes), Center for Education, Counselling and Research CESI.

**Logistical support and cooperation:** "Kulturtreger", organisation for the promotion of cultures / Booksa.hr, Autonomous Cultural Center ATTACK, Youth Initiative for Human Rights, Multimedia Institute MAMA

**In 2013, Zagreb Pride initiated and cofounded coalitions:**

1. Vote Against (88 civil society organisations) [www.glasajprotiv.com](http://www.glasajprotiv.com)
2. Life Partnership Initiative (23 civil society organisations; formally started working in February 2014) [www.zivotnpartnerstvo.com](http://www.zivotnpartnerstvo.com)

**Institutions, organisations and public authority bodies we collaborated with in 2013**

- Centre for Peace Studies: office space, co-organising educational programme for the police, collaboration on the programme "peace studies"; collaboration on the programme for asylum seekers; collaboration on reporting on human rights
- Rišpet, LGBT organisation Split: collaboration on questionnaire collection within the field LBGTIQ research in Split
- Queer Sport Split: collaboration on questionnaire collection within the field LBGTIQ research in Split, partners in the European project (EIDHR)
- K-Zone/VoxFeminae: making of a video educational programme for police officers within the European project (EIDHR)
- Ombudswoman for Gender Equality: In 2013, the collaboration between Zagreb Pride and the Office of Ombudswoman for Gender Equality significantly increased and improved. This was achieved thanks to the collaboration on multiple activities within the European project "Another Society is Possible: United for LBGT rights" (EIDHR), and the mutual collaboration within the Working Group for making a draft proposal for Life Partnership Act. The collaboration between the Office of Ombudswoman for Gender Equality and Zagreb Pride, as well as its project partner, LORI, was achieved during the following activities: co-organising professor Sanja Barić's public lecture in City Hall Rijeka, on the constitutional principle of LGBT equality, organising round tables on the occasion of the International Day Against Homophobia and Transphobia, collaboration of the Office on organising radio broadcasts within the European project, in order for the Office to become more

noticeable within the general public, collaboration of the Office on a special parliamentary sitting with the Office of Gender Equality, which was co-organised with Zagreb Pride

- Croatian Parliament, Office of Gender Equality: In November 2013, Zagreb Pride organised, in collaboration with the Office of Gender Equality, a special Office sitting called "Another Society is Possible: Fighting Discrimination against LGBT People"
- Government of the Republic of Croatia, Ministry of Public Administration: working on Life Partnership Act within the Working Group, public discussions on the first and second parliamentary reading (2012 – 2013/14).

Apart from the listed activities, Zagreb Pride has achieved a continuous and close cooperation with the Office of the Ombudswoman for Gender Equality within the programme Pink Megaphone. This collaboration involves consulting about the subjects, mutual intervening in the procedures, legal aid and activities of the Office in the subjects of the Pink Megaphone in accordance with Life Partnership Act.

In 2013, Zagreb Pride also collaborated with 88 civil society organisations within the referendum campaign "Vote Against", among these were also the LGBT organisations and initiatives that were invited to the Union of Life Partnership Initiatives after the campaign ended: Rainbow families, LiberOs, LGBTIQ initiative of the Faculty of Humanities and Social Sciences OUT, and the strategic partner in 2013, CroL.

### **External and internal associates in 2013**

**Kristijan Grđan**, human rights activist, lecturer on the "Džogdžakartska načela" conference, organised in partnership with Zagreb Pride and LORI.

**Professor Nevena Vučković Šahović**; lecturer on the "Džogdžakartska načela" conference, organised in partnership with Zagreb Pride and LORI; co-author of the "Džogdžakartska načela".

**Professor Sanja Barić**, lecturer on the public lecture on the constitutional principles of LGBT equality in Rijeka City Hall, organised in partnership with Zagreb Pride and LORI.

Consultants and consulting editors of the field research on experiencing violence and discrimination against LGBTIQ people: **professor Željka Kamenov**, **professor Maja Mamula**, **professor Valerija Barada**.

**Prof. Ankica Čakardić**, consulting editor of the "Queer in Europe", published by Zagreb Pride.

**Goran Selanec S.J.D.**, lecturer on the public lecture on the constitutional principles of LGBT equality in Rijeka City Hall, organised in partnership with Zagreb Pride and LORI; lecturer on the Public consultation about life partnership; regular collaboration on the subjects of Pink Megaphone and public advocacy.

**Associates that organised radio broadcasts on LGBT rights:** Ana Orsag, Radio Maestral; Marija Savić, Radio Student; Lucija Živković, Radio Student; Petar Dukić, Radio Student; Veljko Tomić, Cenzura+; Renata Škudar, Radio10.

**Other external associates:** Mladen Katanić, graphic design; Suzana Kunac, external evaluator of the project Another Society is Possible: United for LGBT Rights; Slaven Crnić, translator within the Publishing programme; Iskra Pejić, psychologist; Dragana Matešković, psychologist; collaborative law office Bandalo-Labavić; GRIFF, accounting; Print Lab doo, press; Tamara Opačić, journalist and researcher-associate on the project „I Choose Society Without Discrimination"; Viktor Zahtila, camera operator on Pink hypnosis; Matej Čelar, official photographer of 2013 Zagreb Pride.